



STAKEHOLDERS ENGAGEMENT PLAN

I. Project description

The European Bank for Reconstruction and Development (EBRD) is considering providing a loan to LLC “POWER 1” (hereinafter referred to as the Company or the Client) to finance the construction of gas engine power plants and energy storage facilities. These efforts aim to support the restoration of Ukraine’s energy sector (in particular, generation capacity) that has suffered due to ongoing attacks on the country’s critical infrastructure and causing substantial losses in power generation capacity. Thermal and hydroelectric power plants, which traditionally played a balancing role in the energy system, have been severely damaged or destroyed, resulting in a significant electricity deficit, especially during peak consumption hours. The construction of distributed gas engine power plants is a critical component in rebuilding and reinforcing Ukraine’s power system amid ongoing aggression.

Ukraine’s energy system faces urgent challenges. To respond, gas engine power plants (GEPPs) offer a fast, flexible solution. Built in under nine months, they quickly restore capacity and adapt to shifting demand even during grid disruptions. By spreading smaller plants across regions, the risk of widespread outages from targeted strikes is reduced, strengthening resilience. These modern units are not only efficient—up to 45% of electricity and over 90% in combined heat and power—but also cleaner than coal or oil. GEPPs work seamlessly with renewables, stepping in when solar or wind falter. And with the potential to use biomethane or hydrogen, they support long-term energy security and independence.

The proposed infrastructure will not only rapidly compensate for capacity losses caused by bombardments but also lay the groundwork for a more resilient, flexible, and environmentally sustainable energy model for the future.

The project includes the construction of the following power generation and energy storage facilities in the Zakarpattia region:

- Gas Engine Power Plant – Site 1
- Gas Engine Power Plant – Site 2
- Battery Energy Storage System (BESS) – Site 3
- Gas Engine Power Plant / BESS – Site 4 (2 locations in close proximity)
- Battery Energy Storage System – Site 5
- Battery Energy Storage System – Site 6 Gas Engine

II. Stakeholder Identification & Mapping

We identified all relevant stakeholders, including local communities, municipal authorities, employees, and other potentially affected groups (see Annex 1)

III. 2. Information Disclosure

Project documents relevant to environmental and social impacts - including emission levels, noise mitigation measures, and grievance procedures - will be disclosed publicly and in local languages. Information will be made available through dedicated channels: company's website <https://power1.energy/contacts> , public meetings, posters, leaflets, or other appropriate forms of communication.

IV. 3. Stakeholder Engagement Activities

Previous engagement and consultation:

Project design and preparation was subject to national environmental impact assessment process and findings of the assessment on all three project locations were made available at the offices of PowerOne and the general designer. Any comments or suggestions from public organizations, citizens, and legal entities should be addressed to the general designer and the client.

Planned engagement and consultations:

We will conduct tailored engagement with local communities and relevant project stakeholders proportional to the project's risks and impacts as per Annex 1. Due to ongoing martial law and security restrictions on gathering, project engagement will be localised and bilateral with all affected stakeholders.

PowerOne will hold simple information meetings at community level prior to construction, so that local stakeholders can be informed about the construction process, eventual disturbances, and the grievance mechanism. All the activities will be tracked via a special tracker (see Annex 2. SE tracker template).

V. 4. Grievance Mechanism

A grievance mechanism is implemented at the project level. Stakeholders can submit complaints via multiple channels displayed on a website <https://power1.energy/contact> (contact form, phone number), which will be recorded, tracked, and resolved within defined timelines:

- <tel:+380504222243>
- official@power1.energy

This mechanism ensures transparency, responsiveness, and accountability at all stages. The grievance log is attached (see Annex 3. Grievance register)

VI. 5. Monitoring & Reporting

Engagement practices, stakeholder feedback, grievance records, and resolution outcomes will be monitored and reported. Any changes in E&S risks during the project lifecycle will trigger updates to the engagement plan.

Annex 1.Relevant stakeholders and engagement programme

Category	Stakeholder	Interest / Expectation	Level of Influence	Engagement Plan
Financial & Regulatory Authorities	EBRD	Project efficiency, compliance with EBRD PR10, timely loan repayment	Very High	Regular reporting, audits, ESP monitoring
	NEURC	Licensing, tariffs, compliance with the Law on Electricity Market	High	Official submissions, reporting
	Ministry of Energy of Ukraine	Alignment with national energy strategy	High	Cooperation under state policy
	Ministry of Environmental Protection	Environmental compliance, EIA approval	High	Environmental Impact Assessment, public hearings
	Local Authorities (regional, district, municipal)	Economic development, job creation, social contribution	High	Regular meetings, social agreements
Technical & Construction Parties	General Contractor	Successful construction, payment for services	High	Contractual relations, quality control
	Equipment Suppliers	Timely delivery and installation	Medium	Commercial contracts, technical supervision
	Design Organizations	Quality documentation, compliance with DBN standards	Medium	Contracts, project approval
Energy Sector	Ukrenergo (TSO)	Grid stability and balancing	High	Grid connection agreement, technical requirements

Category	Stakeholder	Interest / Expectation	Level of Influence	Engagement Plan
	Local Distribution Company (Oblenergo)	Electricity distribution	Medium	Coordination for connection
	Naftogaz / Gas Suppliers	Reliable fuel supply	Medium	Long-term contracts
	Market operator	Electricity trade	Medium	Long-term contracts
Social & Community Stakeholders	Local Communities	Jobs, environmental safety, infrastructure development	High	Public hearings, localised targeted community engagement, grievance mechanism
	Landowners and land users	Commercial land acquisition, full replacement cost compensation, livelihood restoration	High	Commercial negotiation, minimised project land needs through site selection and design optimisation. Direct engagement and consultation.
	Environmental NGOs	Emission minimization, transparency	Medium	Information sharing, consultations
	Workers & Trade Unions	Fair labour conditions and safety	High	Compliance with labour law, internal communication
	Vulnerable groups	Avoid and minimise project impact on vulnerable groups living in the project area.	Low	Identify VGs and avoid and minimise impacts through support and targeted engagement
Other	Insurance Companies	Risk coverage	Medium	Insurance agreements
	Local Businesses	New opportunities (services, contracts)	Medium	Communication and coordination of construction and operations impacts.



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